

## LEADERSHIP DEVELOPMENT DAY : RETHINKING LEADERSHIP AND MANAGEMENT

### Key Outcomes of the Day:

1. A clear understanding of why the school vision is important
2. A clear understanding of the difference between leadership and management and how both are needed to implement the school's vision
3. An increasing awareness of different leaderships styles and selecting the best one
4. An awareness and ability to articulate your personal values and how they influence others and define you as a leader
5. An increased awareness of self and strategies to increase rapport with others and reduce resistance. Increased personal effectiveness as a member of the different teams as a result of behavioural flexibility

### PROGRAMME

- 9:00 Big picture of the day. Your responsibility and my responsibility. Action Plan.
- 9:10 Importance of vision: what is the core purpose and challenges of education to prepare young learners for 21<sup>st</sup> century life
- 9:20 John West Burnham Thinkpiece: Leading and Managing: Rethinking the Relationship.  
How do we use leadership and management as tools to realize the vision and move the school forward. How do we spend our time- dotocracy activity
- 10:40 Tea/Coffee
- 10:55 Styles of leadership – what sort of leader are you? Characteristics of effective leaders. What are the core leadership behaviours?
- 12:10 Lunch
- 12:55 Your values and how they influence others. How what you say, notice and do send powerful messages to others about your values.
- 1:30 Knowing self - Johari Windows. The importance of emotional intelligence.
- 2:00 What are your key drivers? Building rapport and reducing resistance in others.
- 2:30 What makes an effective team? Behavioural flexibility using co-acting styles as a tool.
- 3:20 Reflection and Next Steps. My personal effectiveness.
- 3:30 Close